THE National Certified Counselor

Volume 20, Number 1 Fall 2003

National Board for Certified Counselors

STATE COUNSELOR CREDENTIALING BOARDS MEET IN NORTH CAROLINA

Representatives from thirty-four states, the District of Columbia, Puerto Rico, the American Association of State Counseling Boards (AASCB), and the British Association for Counselling and Psychotherapy (BACP) gathered at Graylyn Conference Center in Winston-Salem, NC, on August 8–10 for NBCC's fifth Examination Review Conference for state counselor credentialing boards. More than fifty attendees heard presentations from NBCC and CCE staff on issues relating to examination con-

struction, job analysis, FACT (Fair Access Coalition on Testing), and NBCC Examination Programs.

This event also offered the representatives a special opportunity to network with one another, share concerns and solutions, discuss the latest issues relating to counselor credentialing in the United States, and hear informa-

"EACH TRIP HAS REINFORCED,
IN MY MIND, NBCC'S
COMMITMENT TO THE
ADVANCEMENT OF THE
COUNSELING PROFESSION
THROUGH CREDENTIALING AND
EXPANSION INTO THE WORLD
COMMUNITY."
— MICHAEL WILKINS

tion on global counseling issues. It was exciting for everyone to see first-time representatives from Puerto Rico and Minnesota, where counselor licensure has passed but boards are just now in the process of being appointed.

Also attending for the first time was a representative from BACP, which accredits counsellors in the United Kingdom. NBCC board members and staff visited the BACP in Rugby, England, in February and June so it was a pleasure to have a member of the BACP here with us. Additional members of BACP will be visiting NBCC this fall for continued collaboration.

The state of Pennsylvania passed its licensure law six years ago but only passed final regulations and began licensing counselors in 2002. J. Michael Wilkins, a member of the Pennsylvania Board of Social Workers, Marriage and Family Therapists and Professional Counselors in his fourth year of

Features . . .

NCCs of Note

CE Provider Update

Boards Meet in North Carolina	1
Call for Nominations for NBCC and Affiliates Board Positions	2
Departments	
Spotlight on NBCC Affiliates	2
What Do You Do?	3
Recertification News	3
NCC Network	4
CE Provider News	4
Voluntary Audits	5

5

State Councelor Credentialine



National Board for Certified Counselors, Inc. and Affiliates 3 Terrace Way, Suite D Greensboro, NC 27403-3660 336-547-0607 FAX 336-547-0017 Web site: http://www.nbcc.org

E-mail: nbcc@nbcc.org

More on Page 2

CALL FOR NOMINATIONS FOR BOARD POSITIONS

Information regarding board positions for NBCC and Affiliates will be posted on the NBCC Web site beginning October 1, 2003. Terms of office vary from three to five years. All interested NCCs are encouraged to apply. Additional information, application, and nomination packets may be obtained from our Web site at www.nbcc.org and from our NBCC Fax-On-Demand Line at 1-800-324-6222, document 6001.

CLICK ON



See important announcements and the latest news. Click on the new E-NEWS button on the NBCC Web site at www.nbcc.org



The National Certified Counselor is published three times per year: Spring/Fall/Winter. It is distributed without charge to NCCs by NBCC®. Third class postage paid in Greensboro, North Carolina.

NBCC® Chair Charles F. Gressard

Executive Director Thomas W. Clawson

Newsletter Editor Pam Leary

Copyright © National Board for Certified Counselors, Inc. All rights reserved. Reproduction in whole or part is prohibited without written authorization from NBCC.

STATE COUNSELOR CREDENTIALING BOARDS MEET

From Page 1

service, has attended all of the NBCC state credentialing boards conferences. "Each trip has reinforced, in my mind, NBCC's commitment to the advancement of the counseling profession through credentialing and expansion into the world community," Wilkins said. "That forward-thinking mentality has inspired me to continue to seek to expand and improve myself, personally and professionally, and not just in my local area but to think more globally overall."

Dean Porter, executive director of the California Registry of Professional Counselors, has also attended every state boards conference since the beginning. "The information and support that I have received from other state licensing board members, and from NBCC staff, at this meeting has been invaluable in starting California's efforts toward counselor licensure," Porter said. "Meeting folks in person still has its place in this electronic age, and I am grateful that NBCC provides that opportunity."

Despite a recent setback with their licensure effort, the representative from Hawaii, Sandra Joy Eastlack, was present and still hopeful that licensure will pass in her state. She and many others continue to work hard toward that end.

While professional associations regularly offer members of a profession the chance to network and learn together, it is rare that state professional boards get this opportunity. NBCC believes strongly that this is one of our most important functions. Susan Eubanks, NBCC associate executive director, has been integral in all of the conferences held to date. She reports, "The enthusiastic response from state boards to the invitation to attend our conference makes it a pleasure to plan and carry out."

NBCC Executive Director Thomas W. Clawson says the conferences offer an excellent avenue for exchanging information between NBCC and state boards. "NBCC receives as much information from the participants as they obtain and take back with them. This conference helps NBCC continue to offer superior examination services to the counseling profession."

SPOTLIGHT ON NBCC AFFILIATES

Center for Credentialing & Education (CCE)

CCE joined NBCC in presenting at the International Association of Education and Vocational Guidance conference in Bern, Switzerland. The topic of discussion was the Global Career Development Facilitator (GCDF). CCE is embarking on research that will explore how work behaviors of GCDFs match the career development needs of citizens in their respective countries.

In other news: CCE will now be managing the counselor licensure application review for the state of South Carolina. This will be in addition to the other states for which CCE has been providing review services.

WHAT DO YOU DO?

COUNSELING TORTURE VICTIMS

With so many conflicts raging globally, many of us have become more aware than perhaps we wanted to of the serious problems faced by people around the world living in cultures where civil liberties are virtually nonexistent. In light of this, it seemed particularly appropriate to print the story of **NCC Kathy Anderson**.

Kathy Anderson, of San Diego, CA, serves as the executive director of Survivors of Torture, International, a nonprofit organization she cofounded in 1997. This organization is a healing resource for survivors of politically motivated torture and their families. It educates the general public and professional communities about torture and is an instrument to end torture.

"Typically, the word 'torture' does not come up in graduate school, let alone how to identify a torture victim, understand the effects of torture, and professionally treat a survivor," says Kathy. "The therapists who work with Survivors of Torture participate in a specialized training program and are offered opportunities to debrief with the staff so they can provide quality care, as well as take care of themselves."

It is not easy hearing the stories of these clients. When Kathy is asked how she is able to work in such a stressful environment, she says it is all worth it knowing that the survivors who have so many needs are receiving services that they otherwise would not be able to access. She says it is an honor to be in a room with a survivor and a privilege to be able to provide a safe, understanding environment in which the survivors can begin their healing journey. For more information about Survivors of Torture, visit www.notorture.org. \square

RECERTIFICATION NEWS

SHOW YOUR PRIDE—USE THE NCC LOGO

Many NCCs may not know that you can order the NCC logo at no cost from NBCC for use on your business cards and other professional materials. This is a great way to show professionalism and to help increase recognition for the NCC credential. Contact us regarding using the logo and to get instructions for using the logo. Send your request to nbcc@nbcc.org with the words "NCC logo" as the subject.

VISIT MYNBCC—THE ONE-STOP PLACE FOR ALL YOUR NEEDS

If you have not yet visited *MyNBCC* on the NBCC Web site, you should. With your certificate ID number and password, you can access your own record; change your home and work addresses, phone numbers, or your fax number; correct your e-mail address; check your status; and pay your annual fee. Try it today! Go to www.nbcc.org and look on the lower left for *MyNBCC*. There is an opportunity to contact NBCC by e-mail to obtain your password if you don't have it.

WEB SITE www.nbcc.org

Current and back issues of the newsletter

Updates on issues

Contact information for state licensure boards

in the profession

Continuing education regulations

Continuing education calendar

List of NBCC Approved CE Providers

And much more ...

Check it out today!

International Association for Counselling Conference

Crossing Boundaries in Counselling: Global Issues, Local Context

> Resaissance Jamaica Grande Resort Ocho Rios, Jamaica

April 24-27, 2004

CE Provider News

UPDATES AND RENEWALS DUE

April was update and renewal time for NBCC Approved Continuing Education Providers. Most NBCC Approved Providers have already submitted their form and fee for 2003. If you have not yet done so, you should send yours right away to avoid the \$50 late fee. Second notices were sent August 15. Late fees (\$50 extra) must be sent with any submission after October 31, 2003. Any provider needing an extension should send a request in writing to the NBCC Recertification Department.

MARK GILSON QUOTED ON STOCK MARKET STRESS

NBCC Approved Provider Mark Gilson was quoted extensively in a story done by the *Atlanta Journal-Constitution* in October 2002. Mark, a psychologist and founder of the Atlanta Center for Cognitive Therapy, gave information on why people react so strongly to stock market news and how we can all cope better with the ups and downs of Wall Street.

NBCC Products and Publications

Get your order form from our Web site: www.nbcc.org

Or call our 24-hour FAX line at 1-800-324-6222 Document number 1004

NCC NETWORK

- Hugh Gunnison, NCC, of Canton, OH, has published a new book Hypnocounseling: An Eclectic Bridge between Milton Erickson and Carl Rogers. Contents include an examination of Rogers and Erickson with regard to their impact on counseling, the origin and development of values, the use of metaphors, hypnosis and hypnocounseling definitions, hypnotic phenomena, implied directive language, and the three-phase counseling process. Gunnison works with his wife in private practice in New York. He has published numerous articles and conducted workshops both in the United States and abroad. To order: visit www.pccs-books.co.uk.
- Russell A. Sabella, NCC, of Ft. Myers, FL, has completed the second edition of SchoolCounselor.com: A Friendly and Practical Guide to the World Wide Web. Written especially with counselors in mind, this resource offers practical instructions and information on gaining Internet access, navigating the Web, searching for relevant materials, and developing your own counseling Web site. SchoolCounselor.com is suitable both for the novice and the more experienced Internet user. Sabella is an associate professor of counseling



Russell A. Sabella

at Florida Gulf Coast University. To order from Educational Media Corporation: call 1-800-966-3382 or visit www.educationalmedia.com.

Mia Tennenbaum, NCC, LPC, of Northbrook, IL, has created and published a new course for teens called *Essential Life Skills for Teens*™. Geared toward sophomore to senior level high school students, this program teaches the importance of understanding and applying the concepts of motivation, goals, opportunity and decision-making, authentic living, and managing and facilitating change. The course is offered both independently in communities and through high schools. Facilitators of the course must be certified by Tennenbaum and must have backgrounds as certified teachers, school counselors, licensed therapists, or certified coaches. Interested individuals and/or schools can learn more about the program, and about becoming a facilitator, by e-mailing Tennenbaum at Mia@MiaSharon.com or by calling 847-564-7507.

THE PLACE FOR NCCS: www.mynbcc.org

- Update your areas of practice.
- Check your status.
- ✓ Change contact information.
- ✓ Opportunity to submit information to NCCs of Note.

NCCs of Note

- Bradley A. Janey, NCC, of Union Dale, PA, has been elected president of the Pennsylvania Counseling Association for the 2003–2004 year. The presidential theme for his term, which began July 1, is "Thirty-five Years of Making Connections," a reference to how far the organization has come and where it is headed. Janey is an assistant professor in counselor education at Marywood University in Scranton.
- Jeffrey A. Schwartz, NCC, of Charleston, SC, recently completed his J.D. degree from Washington University School of Law in St. Louis, MO. While in law school, he was managing editor of the *Journal of Law and Policy* and will soon be published in volume 13. Schwartz received the Scribes Award for outstanding published writing contribution to the field.
- Richard von Stamwitz, NCC, NCGC, LPC, of Greensboro, NC, was recently selected for inclusion in the 2003–2004 class of the Senior Leadership Initiative, an interinstitutional program of the University of North Carolina. To be accepted into the program, participants had to propose a leadership project; von Stamwitz based his program proposal on "Aging Well/Life Planning Interventions for the 'Young Old': Promoting Innovative Programs in Adult Education and Faith Communities." Von Stamwitz received a stipend for the year to aid in the development of his program.
- Jane R. Rosen-Grandon, NCC, ACS, LPC, LMFT, of Greensboro, NC, was chosen as the recipient of the Don Dinkmeyer Social Interest Award at the 2003 American Counseling Association conference in Anaheim, CA. The award recognizes an ACA member who has made a significant contribution in the counseling field in support of families and family members. Rosen-Grandon was cited for her nearly twenty-five-year career that has included inventory and Web page development; speaking engagements on the local, state, and national levels; and publications with a wide appeal both to professionals and the



Jane R. Rosen-Grandon

public. Her body of work has been called "remarkably insightful and thought-provoking." She is the owner of Rosen-Grandon Associates (www.dr-jane.com) in Greensboro and does both community service training and pro bono counseling for teens.

VOLUNTARY AUDITS

The following NCCs have passed the NBCC® Voluntary Audit for special recognition in continuing education. While 100 hours of continuing education are required for recertification, these NCCs have completed and documented more than 130 hours in the five-year certification period. They have received a special certificate citing this achievement and are to be congratulated for their dedication to excellence. NBCC salutes them! Peggy R. Hanselman, Newtown, PA Helena Hopenwaser, Yardley, PA Marylinda Hughes, Kansas City, MO Joan Ryan Kertay, Prospect Heights, IL Brigid Marie Noonan, Berlin, MD Edrice J. Polk, Prentiss, MS Judith R. Ward, Puecellville, VA

INTERNATIONAL
CAREER
DEVELOPMENT
CONFERENCE AND
20TH ANNUAL
CALIFORNIA CAREER
CONFERENCE

Oakland, California November 5-9, 2003

Presenters include: Dick Bolles, Po Bronson, John Krumboltz, Jeanne Bleuer, Rich Feller, H.B. Gelatt, Judith Grutter, Phil Jarvis, Gregg Levoy, Daniel Porot and Garry Walz

National Certified Counselors can receive a \$100 discount from the nonmember registration rate.

Information online at www.careerccc.com or phone 650-359-6911.

Cosponsored by NBCC.

CE PROVIDER UPDATE

NEWLY APPROVED CONTINUING EDUCATION PROVIDERS

Capella University, Ormond Beach, FL, #4492

Caroline M. Myss, Ph.D., Highland Park, IL, #6115

Catholic Charities, Diocese of Metuchen, Edison, NJ, #6111

Columbia St. Mary's Behavioral Medicine Department, Milwaukee, WI, #6108

Co-Occurring Disorders Institute, Palmer, AK, #6106

Cooperative Foundation for Children & FACTS, Montgomery, AL, #6116

Essential Learning, San Diego, CA, #6110

Jefferson Center for Mental Health/ International Trauma Consulting, Arvada, CO, #6107

KVC Behavioral Healthcare, Charleston, WV, #6112 Leadership Performance Systems Inc./Qualifying.org,

Winston-Salem, NC, #6109

Pastoral Counseling Services of Maryland, Baltimore, MD, #6104

Retirement Options, Wildwood, MO, #6113

Smoky Mountain Center, Sylva, NC, #6105

William Carey College, Gulfport, MS, #4493

PROVIDERS NOT RENEWING APPROVAL 2003

The following providers have withdrawn from the NBCC Approved Provider Program, and relinquished NBCC approval of their courses.

NCCs taking continuing education hours from these providers must consult NBCC CE Guidelines in order to determine if the hours are acceptable for recertification credit.

BLF Management, Columbus, OH, #5998

Family Therapy Institute of Southern New Hampshire, Bedford, NH, #5331 Mennonite Mutual Aid, Richmond, VA, #5830

Oakton Community College, Alliance for Lifelong Learning, Des Plaines, IL, #5780

Rural Health Training Center (RHTC) at SUNY Canton, Canton, NY, #6067

Therapon Institute, Inc., Crockett, TX, #5924

HOME STUDY PROGRAMS

For complete information on home study programs, you must directly contact the NBCC Approved Providers who have been approved for home study programs. We are now maintaining a list of these providers on our Web site (on the Continuing Education page) and on the NBCC Fax Information Line (1-800-324-6222, request document #4001). Please take advantage of this convenient list to contact these providers and see what they have to offer.

www.CEU Institute.com

Half Page

Pull from Vol. 19, Number 3 (page 9 "Continue Education by HOMESTUDY")

New Topics added to AATBS NCE® Independent Study Program

AATBS has released the most recent revision to the NCE® Study Program, with new Post Test exam questions on topics that are not covered in previous versions, including:

- Additional theorists (Havighurst, Vygotsky, Stampfl) have been included in the Human Growth & Development and Helping Relationship sections
- Revised NBCC Code of Ethics has been updated in the Professional Orientation section.
- Descriptions of anecdotal and cumulative folders added in the Helping Relationship section.

Our revised post-tests contain **100 new questions** with answer explanations. These rationales are detailed, and help examinees understand both why the correct answer is right and why the incorrect answers are wrong. These explanations are based on content, reasoning, and test-taking skills tailored to the exam.

National Counselor Exam (NCE®)

Study program includes:

- Three volumes featuring over 1,400 practice questions and five full-length examinations
- Post Test On-Line Three audio cassettes

Additional tools:

- Workshop Summary CD Library: the perfect tool to reinforce the skills learned in your study process
- TestPRO: computer software that allows you to create exams from a bank of almost 400 additional test questions

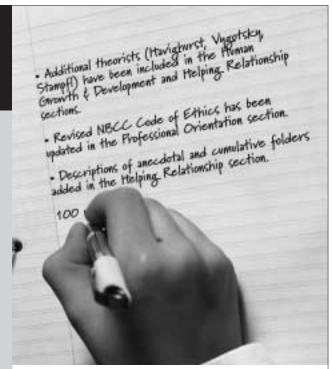
National Clinical Mental Health Counselor Exam (NCMHCE™)

Study program includes:

- Three volumes featuring 14 practice vignettes and three full-length examinations
- Two audio cassettes

Additional tool:

• CasePRO: a powerful tool to enhance your studies and save study time; delivered via the Internet, CasePRO gives you simulated practice of the exam by modeling the actual exam, scores your exam, analyzing your performance, and offering explanations for each answer.





Cannot be combined with any other offer. Expires December 31, 2003, mention code RH03.

Call or visit our Web site for more information, workshop schedules, and a full listing of Continuing Education Courses and Workshops.

Also available:

- Alcohol & Substance Abuse Counselor: NAADAC, ICRC
- Marriage & Family Therapy
- Social Work: Basic/Intermediate
- & Advanced/Clinical
- Psychology: EPPP
- Continuing Education



Association for Advanced Training in the Behavioral Sciences

A Division of Argosy Professional Services

5126 Ralston Street, Ventura, CA 93003

Phone: (800) 472-1931 • www.aatbs.com

Save Time & Avoid Expensive Travel

New Webcast CE Program Allows You To Earn Your CE Credits Today At Home!

Use your personal computer to download lectures off our Website and complete CE credits just in one sitting or at your own pace!



- Satisfies NBCC requirement to take Ethics courses for re-licensure and our Ethics course has a HIPAA update!
- Other CE Topics Available:

ADD/ADHD, Domestic Violence, Gerontology Neuropsychology, and Psychopharmacology ...see our website for many more!

"Bost CE course I've taken. Great Job by
Fieldling!" - P sychologist, Santa Paula, CA
"This online approach is quite workable and
solved my workshop scheduling problems!"
- P sychologist, Placerville, CA

"This enjoyable format allows me to go back from time to time to listen to points I had missed" - Psychologist, La Jolla, CA

For complete information and course listings, or to register, please visit our Website:

http://www.fielding.edu/ce/online toll-free 800-340-1099

Continuing Education Is As Close As Your Computer



QUALITY · FLEXIBILITY · COMMUNITY

The Leader in Distance Learning for Over 25 Years

Also... Fielding's School of Psychology Offers:

- Ph.D. in Clinical Psychology (Accredited by the American Psychological Association)
- Post Graduate Neuropsychology Certificate
- Respecialization Certificate in Clinical Psychology
- Ph.D. in Media Psychology

PROGRAM SERVICES

CONTINUING EDUCATION SEMINARS, HOME STUDY COURSES & ON-LINE CLASSES

- · 30 different home study class titles
- · 23 on-line course offerings

Live seminars scheduled in 16 Florida cities

Attention MACs!! Substance Abuse Professional:

QUALIFICATION TRAINING FOR DOT EVALUATIONS AND NATIONAL EXAMINATION

16 CE Credits On-line or home study new credentialing required by 12/31/03

FOR INFORMATION CALL US AT 305-223-9612 OR VISIT WWW.PROGRAMSERVICES.ORG

Continuing Education Director: Karen Albig Smith, MAT, LMFT, CAP, MAC

We are approved by the American Psychological Association to offer continuing education for Psychologists. Program Services maintains responsibility for the programs. The National Board of Certified Counselors N.B.C.C. #5978 We adhere to NBCC Continuing Education Guidelines. Florida Board of LCSW, LMFT, and LMHC: #BAP-162, Florida Certification Board, Inc. #159A FL Board of Nursing FBN#2456 Employee Assistance Certification Commission. EACC (PDH's) are approved for all classes and home studies All classes are current to the recent three years.

Get <u>Online</u> and Get Your CEU Certificate <u>Today!</u>

NBCC & NAADAC Approved Approved By California, Florida and Texas State Boards, and More!

Online courses, with same-day certificates! No passwords, no hassles, complete them online or print to submit via fax or snail-mail

"Evil in Clinical Settings"

"Intergenerational Counseling"

"Depression Assessment"

"Internet Addiction"

Over 100 other CEU hours available!



Video, audio & online courses 1-800-390-9536



Divorce and Child Custody Mediation (5 days)

> November 17–21 2003 Early, \$1,100 Cost \$1,200

Mediation training helps prepare you to work as family mediator and provides a significant professional and personal growth experience.

> Register at www.mediate.org or call 1-800-MEDIATE

The Art of Relationship

Building Authentic Community through the Way of the Horse



A special workshop sponsored by the Equine Facilitated Mental Health Association

Linda Kohanov, author of Tao of Equus Kathleen Ingram, MA, psychotherapist Nov 18-19, 2003, Phoenix, AZ

Content areas will include:

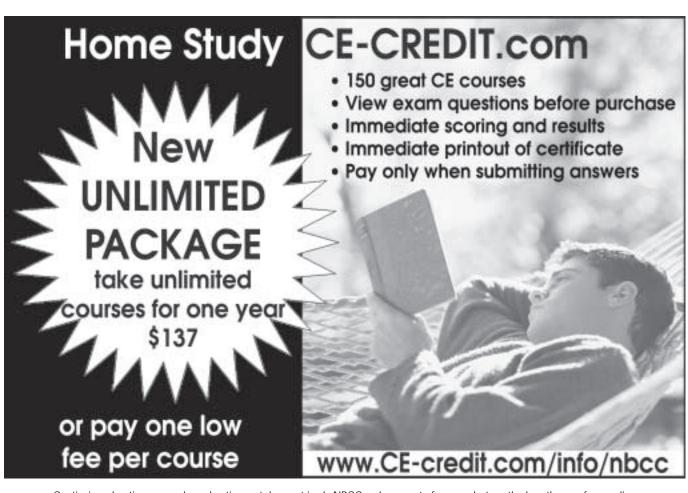
- Counseling theory of equine facilitated psychotherapy
- Training in development of the helping relationship
- Roles for professionals in mental health field who wish. to work with horses. CEU's applied for.



See our website for more information www.narha.org or call 1-800-369-RIDE



EQUINE FACILITATED MENTAL HEALTH ASSOCIA A Section of North American Riding for the Handicapped Assn.



L	∟aban′s Training Ad
	Full Dago
<u>'</u>	Full Page
F	Pull from Vol. 19, Number 2
	•



HomEd Audiocassette Program Approved for NBCC Continuing Education!

25% off Introductory Offer!

- **1. BRIEF TREATMENT FOR COUPLES:** Focuses on models of brief treatment including theories, principles and techniques applicable to working with couples' conflicts.
- **2. COMPULSIVE HOARDING:** Covers definitions and manifestations of hoarding, a cognitive behavioral model of understanding compulsive hoarding, non treatment interventions and treatment.

3. DOMESTIC VIOLENCE AND THE EMPOWERMENT MODEL:

Identifies stages in Cycles of Violence, describes the mechanisms batterers use to wield power; defines empowerment theory.

4. EATING DISORDER TREATMENT: Examines the latest theoretical developments and clinical approaches in treatment.

5. INFERTILITY AND ALTERNATIVE PATHS TO PARENTING:

Addresses the many assisted reproductive technologies to treat infertility, and their psychological impact.

6. INTERVENING WITH SUBSTANCE ABUSING ADOLESCENTS:

Focuses on the issue of substance abuse with teens, responding to the crisis, figuring its seriousness, and organizing early treatment.

7. GROUP PSYCHOTHERAPY:

The unique ways therapy groups provide feedback while providing acceptance and nurturance. With today's weakened support systems, groups are often the choice for today's patients.



HomEd is produced by the National Association of Social Workers Massachusetts Chapter.

All programs are 3 CE hours.

Regularly \$65 each for non members,

Now Only \$48.75 + tax & S/H until Dec. 31, 2003

For a full HomEd brochure call toll free **866-473-8101 ext. 13**Or visit **www.naswma.org/homed** and order on-line. *Enter promotional code NBCC for the 25% discount*

NameAddress						
Email						
Circle the programs you want: 1	2	3	4	5	6	7
☐ Check payable to NASW			T-1-1	· · · · · ·		•
☐ Visa ☐ Mastercard						\$ \$
Card Number		_		(IVIA C		
Exp Date			(\$5.9	5 1 tap 5 2 or i	ое	
Send to NASW, 14 Beacon St. #409 Boston, MA 02108			Tota		nore)	\$



Continuing Education that is convenient and affordable is only as far away as your computer...

CEU'S AS EASY AS 1.2.3...

- **1. Go online** to BaysideCEU.com
- 2. Choose a CE course
- 3. Take a T/F test that is scored online and then immediately print your certificate from your own computer!

That's it!
It's That Simple!
Complete your
continuing education
right from your own
home or office.

Live CE Presentation information:

(813) 907-0903

Credit Cards Accepted

Bayside Continuing Education and Development is recognized by the National Board of Certified Counselors to offer continuing education for Nationally Certified Counselors. We adhere to NBCC Continuing Education Guidelines (Prov.#6098); NAADAC (Provider #431); Florida Board of Clinical Social Work, Marriage and Family Therapy and Mental Health Counseling Provider #BAP726-Exp.3/2005

EMOTIONAL INTELLIGENCE CERTIFICATION

October 20-22 and December 3-5, 2003

Help your clients grow <u>measurably</u> in their Emotional Intelligence! Become certified to administer the **EQ-i**®, this is *the* scientifically reliable assessment instrument developed by Dr. Ruven Bar-On.

Marcia Hughes will make sure you have fun learning these new skills with interesting colleagues in a lively learning environment, just ½ mile from the stunningly beautiful Rocky Mountains.





mhughes@cgrowth.com 303.271.0021

Marcia Hughes

For MORE DATES of EQ-i Trainings & Other Info., Check Our Website www.cgrowth.com

NBCC BOARD OF DIRECTORS

CHARLES F. GRESSARD, NCC, MAC, LPC, LMFT Williamsburg, Virginia Chair

THOMAS M. COLLINS, NCC, ACS, LPC Stroudsburg, Pennsylvania Chair-Elect

M. SYLVIA FERNANDEZ, NCC, NCSC, ACS, LPC Miramar, Florida Secretary

DAWNA JACKSON-SANFORD, NCC, LCPC, LMFT Boise, Idaho

THOMAS J. KELLER, NCC, ACS, LMHC Indianapolis, Indiana

WAYNE L. LANNING, NCC, LPC Stillwater, Oklahoma

SYLVIA C. NASSER-MCMILLAN, NCC, ACS, LPC Raleigh, NC

TED ILIF Stockbridge, Georgia Public Member

THOMAS W. CLAWSON, NCC, NCSC, LPC Greensboro, NC Executive Director

The National Board for Certified Counselors, Inc. (NBCC®) values diversity. There are no barriers to certification on the basis of gender, race, creed, age, sexual orientation, or national origin.



Two NBCC credentials the NCC and the MAC—are accredited by the National Commission for Certifying Agencies.

Important Announcement!

NCCs, where can you find the most up-to-date information possible on counselor credentialing and other topics of interest to professional counselors?

Click on the e-news button on the NBCC Web site at www.nbcc.org



Visit e-news today to get the latest information!

NATIONAL BOARD FOR CERTIFIED COUNSELORS, INC. AND AFFILIATES

3 Terrace Way, Suite D Greensboro, NC 27403-3660 PRSRT STD U.S. POSTAGE PAID

Greensboro, NC Permit #393